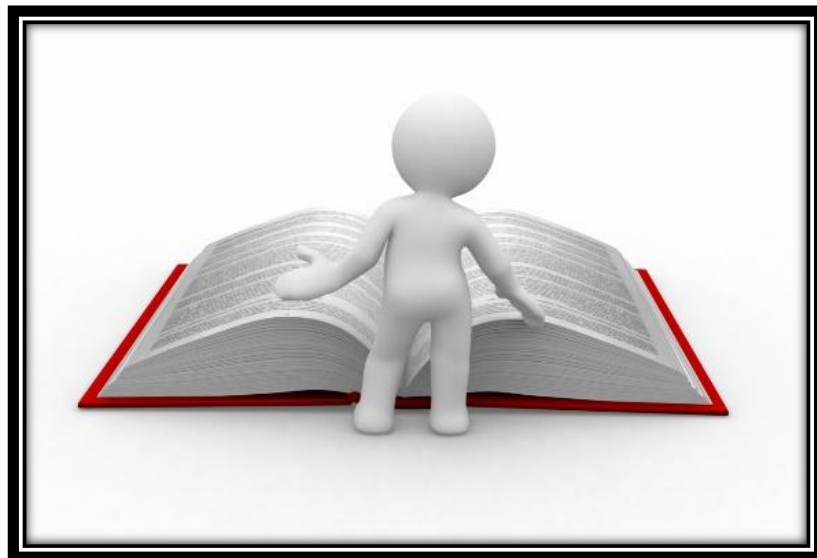




Resurrection Power
Hope For Addiction

RESIDENT HANDBOOK



A Brief Background of Resurrection Power

History: Resurrection Power was organized by a group of Presbyterian pastors in the city of Washington, PA, to spiritually support the 12 Step Recovery community in and around Washington, Pennsylvania. Our Board of Directors comes from a mix of clergy and laypeople, business owners, and several members who are in 12 Step Recovery themselves or have lost family members to addiction. Our Board also represents a variety of Christian backgrounds.

Rev. Robert Hedges, who is in recovery himself, served the Windy Gap Presbyterian Church in West Finley, PA, for 11 years before moving to Washington, PA, to start Resurrection Power on January 1, 2001. Rev. Hedges retired on June 30, 2023. Sarah Angelo now serves as Executive Director.

Values: In addition to our faith in Christ, one of our fundamental values is the belief that The 12 Steps, as first stated by Alcoholics Anonymous, were given to us by God, speaking into our culture a biblical and effective map for the journey of restoration. They in no way share the same authority as scripture – but when interpreted from a biblical perspective, they are a powerful tool God uses to redeem and restore the hurting, the lost, and the oppressed.

Therefore our ministry embraces the 12 Steps and seeks to support people utilizing them in their journey of recovery and faith. We do not see ourselves as a substitute or alternative “Christian Recovery Program.” We love and support people in 12 Step Recovery.

Mission/Vision: Our vision is to create a Christ-centered residential community in the midst of the city, engaged in the work of recovery from self-destructive behaviors. We will provide a safe, structured, and spiritually focused environment for 12 Step recovery that will be a place of refuge for healing, growth, and training and a stronghold for deploying fully functioning servants of Jesus into society.

Resurrection Power of Washington, PA Recovery House Rights, Understandings, and Rules

Resurrection Power seeks to provide a Safe, Supportive, Structured, and Spiritually focused environment for recovery. Resurrection Power is a faith-based, IRS 501(c) 3 non-profit organization led by a Board of Directors made up of members of the community, many of whom are also in recovery.

Everyone should be given a chance regardless of age, race, sex, religion, ethnic origin, economic status, sexual orientation, or gender identity or expression. While our older residential homes can present challenges for some with physical disabilities, we will seek to make reasonable accommodations where possible.

We firmly believe and affirm that there are many pathways to recovery. And one of Resurrection Power's Recovery Houses may be a good fit for your individualized recovery path and goals. We know we are but one option among many, and your choice for a Recovery House is an important one.

What we offer comes from our experience, strength, and hope. We are a nonprofit faith-based organization that offers peer-based, 12 step abstinent recovery houses for those who are open to that pathway of recovery. We recognize that we cannot be all things to all people, and you have a right to work on your pathway to recovery by knowing what to expect and what you can count on in our Recovery House.

What follows are the evolving policies, understandings, and rules that guide Resurrection Power's recovery housing.

A. Entrance as a House Resident

To be accepted as a resident in a Resurrection Power Recovery House requires the following criteria and commitments:

- a) A commitment to remaining drug and alcohol-free is job **NUMBER ONE!**
- b) At least 18 years of age.
- c) Attendance at a 12 Step meeting every day for the first 90 days is mandatory.
 - After the first 90 days, at least five weekly meetings are mandatory.
 - Get a sponsor and start actively working the steps within 30 days.
- d) Be able to produce a clean urine test before moving into the house.
- e) Demonstrate a degree of stability in recovery and some 'clean time.'
- f) Must work, attend school, participate in outpatient treatment, or do community service for a TOTAL of 40 hours per week within 21 days. Residents who are on disability may limit their hours to 25 hours per week.
- g) To help support your new spiritual journey, we require participation in a spiritual exploration process in the house that includes:

- 1) Weekly house meetings
 - 2) A daily devotion/meditation group
 - 3) A weekly Spirituality Group
- h) Payment of \$400 due prior to or on the day of arrival. **MONEY ORDERS ONLY.** Cash will be accepted if arrangements are made with HM or ED. Cash must be brought to the Resurrection Power office, where the resident will receive a receipt signed by HM and ED.
- i) Abide by the rules of the house and any other instructions or directions given by the Executive Director (ED), House Manager (HM), or House Supervisor (HS).
- j) Residents **MUST** sign release/consent forms with Resurrection Power and the Probation Office (as applicable), allowing the HM or ED to discuss any items related to the resident while living in the recovery houses. Once the Resident leaves Resurrection Power, then the consents on file terminate.
- k) Serve a 30-day probationary period. Residents showing a low commitment to recovery, a negative attitude, or behavior generally disruptive to community life will be interviewed to decide if our house is the right place for you to achieve your personal recovery strategy.
- l) Manage basic activities of daily living (ADL) on your own, such as bathing, dressing, continence, eating, and evacuating the home during emergencies.
- m) Manage instrumental activities of daily living (IADL) on your own, such as self-managing medications, finances, transportation, cooking, shopping, house cleaning, laundry, and other duties that come with maintaining a home.
- n) Please refer to Section D, #10, regarding sanctions for problematic or negative behavior, including the refusal to handle the above ADL and IADL expectations.
- o) Residents **MUST** sign release forms from the prescribing doctor allowing Resurrection HM or ED to talk to the prescribing doctor and staff.
- p) At any time, Resurrection Power reserves the right to send the resident for random MAT and other medication drug testing. This test will be at cost to the resident. **During the period we are waiting for the results (7-10 days), the resident will be on a blackout period.** The blackout period means the resident is only allowed to leave the recovery house for meetings and work. The resident will have 24 hours to have the tests completed. Failure to test will result in an IDC.
- q) Resurrection Power reserves the right to take behaviors into account when drug use is suspected.

B. Residents Rights

As a resident, you have rights granted by the State of Pennsylvania, which include:

1. Residents shall retain all civil rights not specifically curtailed by separate judicial or administrative determination by the appropriate legal authority.
2. Resurrection Power may not discriminate against a resident on the basis of age, race, sex, religion, ethnic origin, economic status, disability, sexual orientation, or gender identity or expression.
3. Residents have the right to inspect their records.
4. Residents have the right to request the correction of information in their records on the basis that it is inaccurate, irrelevant, outdated, or incomplete.
5. Residents have the right to submit a rebuttal to information in their records.
6. Residents may attend a treatment facility of their choice outside of the drug and alcohol recovery house. Resurrection Power may not require a resident to attend or prohibit a resident from attending a specific treatment facility.

C. Understanding and Avoiding Involuntary Disengagement from Community (IDC)

Recovery Houses operated by Resurrection Power are temporary and voluntary guest houses for its residents. Residents are committed to sober living through abstinence and working on the 12 Steps.

Resurrection Power requires that residents who engage in unsafe, risky, or using behaviors must be removed from the community to keep the Recovery House a safe, drug and alcohol-free community environment. This may only be temporary if an IDC resident takes verifiable action to restore their progress in recovery. This disengagement keeps the house community safe from triggering influences. It allows a troubled resident space to re-evaluate their pathway to recovery and/or increase their level of professional treatment to meet their recovery goals.

Here are a few things to understand to avoid the pitfalls of an IDC:

- 1) **This is NOT a landlord/tenant agreement.** An IDC is legal. Resurrection Power properties are RECOVERY HOUSES shared by residents with a substance use disorder and is protected under the American with Disabilities Act and the Fair Housing Act that REQUIRES that Resurrection Power and its agents (A) prohibit all residents from using or providing any alcohol or illicit drugs including synthetics (B) expel any resident who violates such prohibition. These Recovery House residency conditions are different from the normal due process afforded by landlord-tenant laws.
 - a) Recovery Houses operated by Resurrection Power are not a permanent residence or legal address. As a central part of your recovery program, you are accepting the invitation to be a **temporary resident at will** of Resurrection Power of

Washington only for as long as the ED of Resurrection Power of Washington chooses and in accordance with the rules and policies outlined in this document. You share the entire living space of the house and its property with other residents seeking recovery and do not rent or lease any segregated area of the house or property. In certain cases, as determined by the HS, you may be required to **leave with your belongings within 1 hour**. In addition, there are extreme behaviors that a resident could be asked to leave without a written warning, behavioral contract or sanctions imposed previously.

- 2) **No one plans to return to using or receiving an IDC** – But this disease is cunning, baffling, and powerful. Therefore, during intake, you will be asked to develop a crisis plan in case you have an IDC. Such a plan might include a specific contact person for your support, designating a safe temporary place to shelter, and the steps you will take to get back on track with recovery.
- 3) For the safety of the house, an immediate IDC is **REQUIRED** in the following circumstances:
 - a) The possession, use, sharing, or providing of alcohol, illicit drugs, or synthetics on or off the property.
 - b) Incident of a failed drug screen test or as determined by the HS.
 - c) Refusal or inability to provide urine for a random drug screen testing within 1 hour of the request while remaining within sight of HM or HS.
 - d) Refusal to allow immediate room or medication lock box inspection by staff or law enforcement personnel.
 - e) The possession of substance abuse paraphernalia or unapproved medications.
 - f) Acts of theft, violence, or criminal activity either on or off the property.
- 4) Behaviors that **MAY** lead to IDC if uncorrected include:
 - a) Low commitment to recovery.
 - b) Ongoing negative attitude, disruptive, disrespectful, or insubordinate behavior as determined by the HM or HS.
 - c) Being aware that another resident has returned to using and not notifying the HS or HM.
 - d) Outbursts of rage or threats.
 - e) Unpaid repairs for damage to house property.
 - f) Failure to comply with a behavioral contract.
 - g) Failure to manage basic activities of daily living (ADL) and instrumental activities of daily living (IADL).
 - h) Vitamins, herbs, minerals, supplements, or medication of any type brought into the house without prior approval of HS and not kept in your medication lock box.
 - i) Not informing HS of new prescriptions or changes in prescriptions.
 - j) Unpaid Program Fees as described in Rule #11.
 - k) Having a visitor beyond the 1st floor common living area of the house.

- l) Repeated rule violations as described in Rule #8.
 - m) An undocumented hospital emergency room visit.
- 5) Because no one plans to return to using or receiving an IDC, Resurrection Power will allow an IDC resident to return with the understanding of the following:
- a) If a resident receives an IDC for the first time for any reason other than possession or use of alcohol, illicit drugs, or synthetics on the property, they may return to the house following a 14-day to 30-day period or the period set by the HM or ED. If a resident receives an IDC for the second time for any reason other than possession or use of alcohol, illicit drugs, or synthetics on the property, they may return to the house following a 60-day period or the period set by the HM or ED. If a resident receives an IDC for a third time for any reason other than possession or use of alcohol, illicit drugs, or synthetics on the property, they may return to the house following a 90-day period or the period set by the HM or ED.
 - b) If a resident receives an IDC for the first time for possessing or using alcohol, illicit drugs, or synthetics on the property, they may not return to the house for at least 90 days. However, Resurrection Power reserves the right not to allow a resident to return due to possession or use of alcohol, illicit drugs, or synthetic substances used on the property. This will be treated as a case-by-case situation.
 - c) An IDC resident who returns to a house must work closely with a Resurrection Power Certified Recovery Specialist. If the resident refuses, then they will be asked to leave.
 - d) An IDC resident will receive two opportunities after the first relapse to achieve recovery within a Resurrection Power recovery house. The Resurrection Power HS, HM, or ED reserves the right to choose the house and bed of the returning IDC resident. If a resident receives a third IDC, then the resident will not be able to return to a Resurrection Power recovery house for a period of at least 12-18 months, depending on the situation, clean time, etc. This will be treated case-by-case at the discretion of the HM and ED.
 - e) An IDC resident MUST receive treatment before returning to a Resurrection Power recovery house for the third time.

D. House Rules for Community Life:

1. The house staff includes the Executive Director (ED), House Manager (HM), and House Supervisor (HS). The HS is accountable to the HM and serves as an overseer of the house. The HS seeks to serve the house's residents by maintaining a safe recovery atmosphere and ensuring adherence to the rules. A more specific job description for the HS is posted in the house. The HS will be given the same respect and authority as the ED and HM by the house's residents.
2. Residents are NOT permitted to add, remove, or replace any furniture, accessories, or fixtures in the house. Residents are not permitted to park motorized vehicles (cars, trucks, motorcycles) on Resurrection Power property unless approval has been secured by ED. Parking is for program management and maintenance

vehicles only.

3. Curfews are in 3 phases:
 - a. Phase I - First 30 days of participation OR until you complete a successful 30 in 30 is a 10 PM curfew.
 - b. Phase II - Days 31-90 is an 11:00 PM curfew.
 - c. Phase III - Day 91, following a successful 90 meetings in 90 days, will be a midnight curfew.
4. Overnight passes may be approved after 30 days of residence. Overnight passes are limited to 1 per week, must be submitted in writing, and require 48 hours *prior* approval by the HS.
 - a. Approval will **NOT** be given for residents under sanctions or whose program fees are not paid in full after the 5th day of the month.
 - b. Before leaving, residents must have their pass signed by the HS and pay for the drug test kit to be administered upon their return.
5. **Visitors MUST be approved by the HS** and are only permitted between Noon and 10 PM. Visitors are limited to a maximum of 3 hours unless approved by HS. Only clean & sober friends & family are permitted to visit the house.
 - a. All visitors are to stay on the first floor in public areas.
 - b. All visitors must respect the House rules and respect all house residents.
 - c. A limit of 2 visitors in the house at any one time is permitted unless approved by HS.
 - d. Significant others may visit residents who have 6 months in the house twice a week for 2 hours in the common area.
 - e. No visitors are permitted for residents behind on program fees without permission of HS.
 - f. Any visitor who is a co-conspirator or has issues with another resident within the recovery house will not be approved for visitation.
 - g. Bringing a visitor into an unauthorized or non-commons area can result in IDC.
6. Upon entering the Resurrection Power recovery house, new residents should follow a one-week buddy system. During this week, the following rules will be imposed whenever possible:
 - a. Attend 12 Step meetings with another resident of the same house.
 - b. Any other errands that you have, or if you need to go to the store for anything, you should be accompanied by a trusted member of the recovery community and be approved by your HS
 - c. For any appointments you have, you must bring back a verification form and give it to the HS. The verification form must include the appointment's time, date, and location.
7. Residents are NOT permitted to work the overnight/ midnight shift unless

approved by the ED.

8. **Contact the HS as soon as possible if you require hospitalization or emergency care.** Residents must provide documentation for any Emergency Room or Doctor visits where the resident receives pain medication or a controlled substance. Pain medication should only be given in extreme cases, as the resident is encouraged to request non-narcotic medications. **All “take home” prescriptions must be reported to the HS.**
9. All prescription and OTC medications must be kept in a combination medication lock box/safe secured by the resident at entrance/intake. The HS will be given the combination that will be added to the resident record. All medications are to remain secured and locked inside the lock box, and the resident is responsible for any stolen, lost, or damaged medications. The HS, and the assistant HS, may examine and count the contents at any time.
10. Medications: Because of the ever-changing landscape of substances with ‘street value’ or potential for abuse or diversion. If there is a question or conflict regarding a medication, a release shall be signed permitting communication with the prescriber regarding possible alternative medications or short-term interventions.
11. Residents violating any rule or regulation, unless otherwise noted, will receive the following escalating sanctions:
 - a. A verbal warning to bring problematic behavior issues to a resident’s attention and to encourage motivation to improve as part of their overall recovery process
 - b. Other sanctions may be imposed for recurring infractions or negative behaviors. Sanctions are at the discretion of the HS and may include, but are not limited to, curfews, restrictions, reading/writing assignments, and additional chores. Violations will be re-visited 24 hours later, and if it is uncorrected, other sanctions will be levied and a written warning issued.
 - c. A written warning with a written behavioral contract form developed with the HS and the resident.
 - d. If the negative behavior is not corrected or repeated, or if additional violations of any rules occur, an IDC will be imposed.
12. The HS may impose additional rules, tasks, or restrictions in order to enhance the recovery process for the whole house community or an individual within the house. Such changes shall be reported to the HM and evaluated within 24 hours.
13. Residents have the right to file a Grievance Form with the HM if they feel unfairly treated. Please refer to our grievance policy in the handbook and follow the steps accordingly.

14. **Program Fees:** (Subject to change)

- a. Your share of expenses for living in the house is a **\$400/month program fee due on the first of each month**. *Prior to or on the day of admission*, a \$400 Money Order payment is required to be applied to your account for your first 30 days. If you arrive during the middle of the month, a daily rate of \$13.33 will be used to calculate the Program Fee due to be paid for the *remainder of the calendar month following* your first 30 days, so your Program Fees after that will always be billed on the 1st and due on the 5th of each month..
- b. Failure to pay your program fee by the first of the month could result in an IDC. We cannot allow residents to be behind in their program fee payments. The house depends on you paying your fair share. Economic insecurity is a major trigger for relapse. It is assumed that food and shelter are among life's top physical priorities for people in recovery.
- c. If a resident receives an IDC and is asked to leave the house or if they voluntarily leave the house, rent monies will not be reimbursed.
- d. No overnight passes or visitors are permitted if you are behind on program fees or on restriction.
- e. In special circumstances, especially related to health or a family crisis that takes you away from employment for an extended period, a written payment plan can be developed with the HM. On a case-by-case basis, scholarships may be available.

15. In the case of a positive drug screen test: **(See Understanding IDC p.2)**

- a. Return to using is grounds for immediate IDC, with law enforcement if deemed necessary by the HM or HS. Disengaged residents will have one (1) hour to remove their belongings from the house. Any belongings left past two days without the HM or HS's written permission will be donated to charity.
- b. IDC residents will not be permitted back on the property without permission from the HS. Other residents are not to allow admittance into the house or give anything from the house to the IDC resident. The IDC resident is to be directed to the HS.

16. Our hope for an IDC resident is for you to discover the next step in your recovery process. If you desire to be re-admitted to the house, you need to comply with the following plan:

- a. Two weeks out of the house to be beyond the phenomenon of cravings, along with daily attendance at 12 step meetings with verification sheets signed.
- b. Receive an assessment by Washington Drug & Alcohol or another qualified Drug & Alcohol professional and follow their recommendations. A release must be signed for the HM to consult with your counselor.
- c. A demonstration of willingness to take direction is a crucial issue for

re-admission.

- d. A community vote **may** be taken prior to readmission.
- e. Upon return, the resident must work closely with the Resurrection Power Certified Recovery Specialist specific to their Recovery House. In addition, Resurrection Power has the right to impose additional requirements upon reentry to the recovery house. These can include, but are not limited to, maintaining mental health medication, therapy, etc.)

Please understand there is no guarantee of readmission, and we CANNOT hold beds for persons outside the house with an IDC.

- 17. Periodic drug screen tests and room searches/inspections are administered randomly or at the determination of the HM or HS. Other residents may anonymously request another resident to be drug tested. Upon request, residents will have 1 hour to give a test sample and must remain in sight of the house staff.
- 18. Residents are responsible for maintaining care and security over their personal property at all times. Residents can request that small valuable items be locked in the onsite safe for up to 7 days. However, Resurrection Power of Washington is not responsible for any property, including lost, missing, damaged, or stolen medications.
- 19. For everyone's safety, no weapons of any sort are permitted on the premises.
- 20. In consideration of others, residents will be responsible each day for showering and personal hygiene, making their beds, keeping their personal areas clean, and for their assigned chores. If not done properly, sanctions may be imposed. Residents are also responsible for cleaning up after themselves throughout the house. Personal belongings should not be left in common areas.
- 21. Residents may use tobacco outside. No smoking, vaping, or tobacco use is permitted inside the house. Butts must be emptied into the designated container and placed in smoking areas to avoid possible fire hazards. Chewing tobacco **MUST** be handled in a sanitary fashion.
- 22. Residents are not permitted to enter another resident's bedroom without the presence and permission of that resident and any roommates.

23. I have read and received a copy of these House rules. I understand that I am a voluntary and temporary resident of a Resurrection Power House, which is a Recovery community, and under no circumstances is this a landlord/tenant agreement. I agree, and grant my permission by signing below, that violating these rules, as interpreted by the Executive Director or their agent, may cause my immediate Involuntary Disengagement from Community and its program. I will be a trespasser on the property. My continued presence in the house constitutes agreement with any future written changes to these rules.

Signature Date

Witness Date

Program Fees and Costs:

Self-pay residents, please refer to the program fees section of the rules.

Residents receiving funding of any kind must provide proof of funding to the HM prior to moving.

*Resident must inform HM how many days/ months are being funded and provide a contact number for the caseworker or CRS for verification.

*If a resident gets additional funding after the first month, the resident must inform HS and HM immediately.

*If you are unsure whether you are funded or not, a money order of \$400 will be due the day you move in. If funding is approved after you move in, the initial payment will go towards the following month. **REFUNDS WILL NOT BE GIVEN.**

*If funding ends mid-month, we will calculate what you owe for the remainder of the month by using the 13.33 daily rate. Balances are calculated at the beginning of the month; if you are unsure what you owe, ask the HS or the HM. Pro-rated balances are due by the date funding ends. The following month you will begin to pay program fees by the 1st of each month.

EXAMPLE OF PRO-RATED BALANCE

If you move in on June 16th, your initial payment or funded month will cover through July 16. There are 15 days remaining in July, so we will multiply that by 13.33. Your remaining balance is \$199.95, which is due July 17. Starting in August, you will begin to pay \$400 by the 1st of each month.

At no point will a resident have a monetary sanction (Fine) imposed upon them.

Residents are responsible for their own food and hygiene items.

If a resident falls behind, Resurrection Power may impose a written payment plan as described in the rules and shown below.

Written Payment Plan

As of today _____, I, _____, acknowledge that I have
(today's date) (name)

an outstanding balance in the amount of _____ due to Resurrection Power for
(balance due)

program fees as a guest at _____. In an effort to resolve this issue
(house you reside in)

I agree to make weekly/bi-weekly payments in the amount of _____ until my
(payment amount)

balance is paid off. I also acknowledge that the monthly program fee of \$400.00 is due on the

1st of each month. Failure to keep up with this payment plan or if a payment is missed will

result in termination from residency.

Guest Signature

House Manager Signature

Grievance Policy

We at Resurrection Power want our guests to feel that all their needs are being met and that we wish their stay with us to be comfortable and enjoyable. If a guest has a grievance at any time, all parties involved will be treated fairly and equally. Here are the steps that need to be taken to file a grievance:

- If there is an issue from **guest to guest**, try to communicate and come to a solution amongst yourselves. If you cannot find a solution, fill out a grievance form and give it to your house manager. The house manager will then sit down with all parties involved and try to find a solution. If a solution cannot be found, the house manager will take the grievance to our Executive Director. The Executive Director will then decide what the next chain of action should be.
- If there is an issue from **guest to House Supervisor or House Manager**, try to communicate and find a solution amongst yourselves. If a solution cannot be found, fill out a grievance form, and the house manager will give it to our Executive Director. The Executive Director will then talk to all parties involved and decide on the next course of action.
- We will need a written statement for all grievances. Grievance forms need to be kept where guests have access to them. Include all parties involved, specific occurrences, and a proposed solution.
- **NO guest will be treated unfairly or punished for filing a grievance!**

Please follow the proper steps and chain of command when filing a grievance. Residents take grievances to their House Supervisor, House Supervisor gives grievances to the House Manager, and House Manager gives grievances to the Executive Director.

Listed on the next page is a copy of our grievance form.

Complaints can also be made on the Resurrection Powers website or by reporting directly to the Pennsylvania Department of Drug and Alcohol and the Recovery House Licensing Department. A direct link to the DDAP website is provided as part of this handbook, which is also on our website.

Resurrection Power Website—<https://www.rezpowerpa.org>

DDAP Website--<https://forms.dhs.pa.gov/ddap-contact-us/>

We encourage all residents to come to the HS, HM, and Executive Director first!

Grievance Form

Today's Date: _____

Name of person issuing grievance: _____

Name of all persons involved: _____

Give a brief summary of what this grievance is about:

Have there been any previous attempts to solve this issue? Y/N If so, what attempts were made?

Resident Extended Leave of Absence

If a resident has an upcoming medical/surgical event that requires them to leave the house for a period of time, we cannot hold beds for them or accept pre-payments.

The rationale (based on experience) is that many situations can occur, affecting a return during these events. Foreseeing the length of the absence or even the possibility of a return is impractical. Such variables include the willingness, pain management, or the capacity of a resident to return to the Recovery House.

In practice, we ask that, if known ahead of time, the residents prepare in advance where they can recover following a hospital stay and where they can store their belongings. Because of the uncertainty, they may also choose to make living arrangements elsewhere.

What we can do in cooperation with the resident is:

- Remain in contact and be supportive during their time away.
- Assess their circumstances to evaluate their physical/emotional ability to return to the house and the available space for them to return.

What we can't do is:

- Cause a resident to end their convalescence early and risk their health **by** a premature return
- Arrange or commit to levels of care that are beyond our capacity as a Recovery House
- Put their possessions at risk for theft or abuse in their absence.

After a resident has healed from their injury/surgery and would like to return to Resurrection Power, they will need to contact the House Manager. If it is determined that the resident is physically and mentally capable of meeting the residency requirements, they will be added to the waitlist.

Notification to Family Members or Emergency Contact Policy

- A. Within HIPPA protections, during the intake interview, residents shall be urged to list an emergency contact name and phone number and specify in what circumstances Resurrection Power is permitted to notify them.
- a. Incarceration
 - b. Hospitalization
 - c. Death
 - d. Decision to end residency –contact attempt in no more than 12 hours
 - e. Failure to return to the recovery house as expected - contact attempt in no more than 12 hours
 - f. Relapse
 - g. Involuntary disengagement from the house community
 - h. Family complaint/concerns policy process

- B. Residents shall be informed that they have the right to withdraw this permission at any time.
- C. In accordance with Section A, Resurrection Power shall make at least one attempt to notify the resident's emergency contact immediately and in no event more than 12 hours after the circumstance that the resident decides to end residency or does not return to the recovery house as expected. This does not apply in cases where Resurrection Power or its agents knows or has reason to know of allegations of domestic abuse of the resident by the emergency contact.
- D. In the event of a resident's death, the proper authorities will be given the emergency contact information, and the person in authority will contact the family member/emergency contact.
- E. Within 24 hours of notification, the Executive Director will contact the family member to provide pastoral care.
- F. Arrangements will be made with the family/emergency contact at their convenience to acquire their loved one's personal belongings, allowing them to set the pace for grief and logistic concerns.

Involuntary Disengagement from the Community and Departures

Please read section C of the rules 'Understanding and Avoiding Involuntary Disengagement from the Community.'

Resurrection Powers is obligated to inform probation, parole, caseworkers, emergency contacts, etc., when a resident is determined to be IDC.

We will provide IDC residents with one hour to pack their belongings-if all belongings cannot be taken at the time of departure, arrangements must be made WITH THE HOUSE SUPERVISOR to pick up the remaining items.

Anything left unpacked will be packed by the HS. Any belongings left after two days of departure without receiving HM or HS approval for a specific time/date will be donated to a charity of Resurrection Power's choosing.

We are not responsible for any belongings not taken at departure time!

IDC residents will not be permitted in the house or to make multiple trips to grab a "few" things.

If arrangements are made with the HS to pick up the belongings, and the IDC resident does not show up at the scheduled time, the HS will put the IDC resident's belongings on the porch at their convenience to be picked up. The IDC resident will be notified when this happens, and if the belongings are not picked up within two days, they will be donated.

Inspections

Random inspections will be done weekly by the HM to ensure chores are done properly and that no drug or alcohol paraphernalia is located in the Recovery Houses.

The House Supervisors, House Manager, or Executive Director may at any time conduct an inspection of the residents' personal living area; this includes but is not limited to purses, bags, storage containers, and medication lock boxes.

Refusal to submit to an inspection may be cause for IDC.

Social Media

Unfortunately, some situations arise in the Recovery Houses that pertain to the other residents within the house. These include but are not limited to relapse, drug and alcohol paraphernalia, overdose, broken rules, etc.

Because of the sensitivity of a resident's anonymity and to prevent the community from knowing another resident's situation regarding sensitive topics, we will not and do not allow photographs to be taken or shared of other residents, their paraphernalia, etc. without the affected resident's, HM and the ED's written approval. The only photos that can be taken or shared are those that put the other residents at risk, pose threats or dangers, or are asked to be taken by the HM or ED. Those photos may only be sent to the HS, HM, or ED.

If the HS, HM, or ED finds out that photos have been taken or shared without the written approval of the HS, HM, or ED, the resident who took the photos and shared the photos will be asked to leave the Resurrection Power Recovery House.