

ANNUAL REPORT

TRANSITIONAL
EMPLOYMENT
CONSULTANTS

www.tecwork.org
724-225-3535

FY
2025/2026



Transitional Employment Consultants

OVERVIEW

TRANSITIONAL EMPLOYMENT CONSULTANTS

AGENCY MISSION

Transitional Employment Consultants (TEC)'s mission is to assist individuals with disabilities to become independent, productive members of the community by providing job readiness training and job placement into competitive employment.

GENERAL INFORMATION

Transitional Employment Consultants (TEC) is a private, nonprofit agency that has been providing supported employment services to individuals with disabilities since 1984. In addition, the agency has been providing high school transition services since 2000.

The agency serves 400-450 individuals on an annual basis. In FY 2025-2026, TEC served 440 people agency-wide in Washington and Fayette counties. TEC currently employs eight full-time and twenty-three part-time staff members. The TEC main office is located at 330 Central Avenue in Washington, Pennsylvania. The agency also operates satellite offices in Charleroi and Uniontown, Pennsylvania.

TEC'S SOURCES OF FINANCIAL SUPPORT AND REVENUE OF FY 2025/2026

SUPPORTED EMPLOYMENT PROGRAM FUNDING:

- Fayette County Behavioral Health Administration
- PA Office of Vocational Rehabilitation
- PA Department of Health and Human Services
- United Way of Washington County
- Washington County BHDS Program

TRANSITION PROGRAMS:

- Burgettstown School District
- Bentworth School District
- Canon McMillan School District
- Fort Cherry School District
- McGuffey School District
- Trinity Area School District
- United Way of Washington County
- Washington School District

AGENCY DONATIONS:

- Private Donations
- Proceeds from Washington County Community Foundation Gives Day

YEAR IN REVIEW

TRANSITIONAL EMPLOYMENT CONSULTANTS

TEC SUPPORTED EMPLOYMENT PROGRAMS

TEC's Supported Employment programs assist Individuals with securing and retaining competitive employment. **During the 2025/2026 fiscal year, TEC's supported employment programs served 383 clients. TEC clients secured 165 jobs. TEC worked with 117 employers to help clients secure employment.**

TEC - OVR FUNDED SUPPORTED EMPLOYMENT PROGRAM

TEC's Office of Vocational Rehabilitation-funded supported employment program provides services from all three of its geographic locations. Job-finding and job-support services are primarily provided in Fayette and Washington Counties.

The agency's supported employment program's primary purpose is to assist individuals with disabilities to acquire the skills necessary to secure and maintain employment in the community. This is achieved by providing Community-Based Work Assessments and/or Performance-Based Job Coaching. These services enhance the opportunity to secure and maintain competitive employment. All referrals to the program are generated by the OVR Washington District office. **In this fiscal year, 71 individuals participated in the program. 28 jobs were secured during this period. In addition, 8 individuals completed Community-Based Work Assessments.**

MENTAL HEALTH SUPPORTED EMPLOYMENT PROGRAMS

TEC provides Mental Health (MH) Evidence-Based Practice (EBP) programs in both Fayette and Washington Counties. The purpose of TEC's MH EBP-supported employment programs is to increase employment opportunities for individuals with behavioral health needs and to develop collaborative working relations with both community employers and organizations in Fayette and Washington Counties, Pennsylvania. TEC provides MH EPB-supported employment according to the Pennsylvania Substance Abuse and Mental Health Services Administration's Evidence-Based Practice Toolkit Guidelines.

Fayette County MH Supported Employment: 158 individuals participated in this program. 77 jobs were secured during this fiscal year. The employment placement rate was 100%, with a successful job retention rate of 70%.

Washington County BHDS Supported Employment: 154 individuals participated in this program. 60 jobs were secured during this fiscal year. The employment placement rate was 75% with a successful job retention rate of 61%.

YEAR IN REVIEW

TRANSITIONAL EMPLOYMENT CONSULTANTS

TEC - SUPPORTED EMPLOYMENT PROGRAM FOR INDIVIDUALS WITH INTELLECTUAL DISABILITIES (ID)

TEC's Supported Employment Program for Individuals with intellectual disabilities is funded by the PA Department of Human Services Waiver services. TEC works with the Community Living, PFDS, and Consolidated waivers. TEC provides two Supported Employment waiver services, including Job Finding / Development and Job Coaching and Support.

Individuals with intellectual disabilities who participate in this program are some former students of TEC's transition programs who graduated and transitioned into supported employment services. **In FY 2025-2026, TEC served 9 individuals, all of whom are successfully employed.**

TEC TRANSITION PROGRAMS

The Transition from School to Work Program has been preparing students with disabilities for the world of tomorrow since 2000. TEC Education Center, a Pennsylvania-licensed private academic school, and the Community-Based Vocational Instruction program provide relevant and authentic transition-based learning experiences to high school students with disabilities. The program's primary purpose is to provide students with vocational and educational opportunities to gain the skills that will enable them, as well as the desire, to become productive and contributing members of the community after graduation.

All Transition from School to Work programs served a total of 16 unduplicated students this fiscal year. TEC Education Center graduated one student. Of those who graduated, 100% are engaged in competitive employment, furthering their education, or meaningful work-related activities.

TEC EDUCATION CENTER

The TEC Education Center provides a unique programming option for local school districts, enabling a specialized group of students to grow and succeed. The program offers academics delivered in accordance with the student's Individual Education Plan (IEP), transition skills, and work skills through community volunteering.

In the 2025-2026 school year, TEC Education Center worked with 9 students.

YEAR IN REVIEW

TRANSITIONAL EMPLOYMENT CONSULTANTS

TEC COMMUNITY-BASED VOCATIONAL INSTRUCTION (CBVI) PROGRAM

The Transition Community-Based Vocational Instruction (CBVI) program provides a variety of work experiences for students in the community. The benefits for the students include positive interactions with peers and employers, individual and team skill-building opportunities, and experience of gaining work skills in real-world work settings.

In the 2025-2026 school year, TEC's CBVI program served 7 students.

TEC EXTENDED SCHOOL YEAR (ESY) PROGRAM

For students who qualify, TEC offers an extended school year program during June and July for six weeks. This is for students who need continuous reinforcement of learned skills. This program is transition-based and provides on-the-job training at community volunteer sites.

The 2026 ESY Program served 7 students.

TEC - OVR FUNDED Pre-ETS PROGRAMS

TEC is a provider of the Pre-ETS Paid Work Experience (PWE) Program and the Job Shadow Program. These programs are intended for individuals who are potentially eligible for OVR services and who are between the ages of 14 and 26. **During the FY 2025-2026, TEC completed 23 PWE's and 1 Job Shadow for the OVR Pre-ETS Program.**

WASHINGTON PHOTO DRIVER'S LICENSE CENTER

TEC is under contract with UniqueSource Inc. to manage the Photo ID side of the Washington Driver's License Center. Photo Technicians are TEC employees trained to produce PA photo IDs and PA photo driver's licenses. The Photo ID Center employs nine part-time TEC employees.

PARTICIPATING EMPLOYERS

TRANSITIONAL EMPLOYMENT CONSULTANTS

TEC can only meet its mission with the cooperation of community organizations and businesses. A variety of organizations and businesses provided community-based sites for employment, work assessments and students community-based vocational instruction.

**A SPECIAL THANK
YOU TO ALL THE
ORGANIZATIONS
AND BUSINESSES,
WHO PROVIDED
OPPORTUNITIES
FOR OUR
INDIVIDUALS THIS
YEAR!**

2G BROS PIZZA
ADVANCED AUTO PARTS
AFFORDABLE CARE VET CLINIC
ALANS HAUNTED HAYRIDES
ANGELS ON CALL
APPLEBEES
ARC HUMAN SERVICES
ARTIS SENIOR LIVING
ASSITING ANGELS
AVI FOOD SYSTEMS
BIG FIVE FOOD AND BEER
BIG'S GARBAGE SERVICE
BOGEY'S
BOOT BARN
BURGER KING
CAPORELLA'S ITALIAN RESTAURANT
CCC&P
CITY BREWING
CITY MISSION HIDDEN TREASURES
CITY MISSION WOMEN'S SHELTER
CONCEPT PHARMACY
CONNELLSVILLE CASH SAVER
COUNTRY STORE
CRUMBL
DENNY'S
DOLLAR GENERAL
DOMINOS
DON SERVICES
DOOR DASH
EAT 'N PARK
EINSTEIN BAGELS
ENVIRONMENT CONTROL OHIO VALLEY
FAITHFUL HOME CARE
FAYETTE COUNTY ASSISTANCE OFFICE
FAYETTE COUNTY COMMUNITY ACTION
FOUR STAR PIZZA
FOX'S PIZZA
GABE'S
GARRY'S AUTO SALES
GENESIS HOUSE MINISTRY
GENTLE ANGELS CAREGIVING
GEORGE JUNIOR REPUBLIC
GERBER COLLISION AND GLASS
GIANT EAGLE
HARBOR FREIGHT
HBC SERVICES
HILLSIDE MANOR PCH
HOLLYWOOD CASINO IMPERIAL RIVER TRANSPORT LLC
INSPIRITEC
INTERMEDIATE UNIT 1
KFC
KID BIZ LLC
KOHL'S
LAUREL HIGHLANDS SCHOOL DISTRICT
LEAN ON US PRIVATE DUTY CARE
LITTLE CEASERS
LOMBARDI'S AUTO
LONG JOHN SILVERS
LOWE'S

LUMBER N THINGS
MAC@BID
MANPOWER
MARK C' DINER
MARSHALLS
MARTINS
MCDONALD'S
MCLEAN ASSET MANAGEMENT CORP.
MEALS ON WHEELS
MONARCH MEADOWS
MON VALLEY ACADEMY FOR THE ARTS
MT. LEBANON RECREATION DEPT.
NAPA
NOBLE ENVIROMENTAL
PANGY'S PIZZA
PARKHURST DINING
PENN RESIDENTIAL
PHANTOM FIREWORKS
PILOT GAS STATION
PREMIER
PRESTIVE PRIME CLEANING
RIVER'S EDGE RESTAURANT
RURAL KING
SALVATION ARMY
SAM'S CLUB
SAM'S RESTAURANT
SENIOR HELPERS OF SW PITTSBURGH
SERVICE MASTER
SEVITA
SHOP N' SAVE
SPEEDWAY
SPEEDY MEEDY
SPHS MEALS ON WHEELS
SUBWAY
SUNNY DAYS IN-HOME CARE
TEC
TIPSY PIG
THE PITTSBURGH TATTOO STUDIO
TOTAL WIRELESS
TOYOTA OF WASHINGTON
TRACTOR SUPPLY
TRAX FARM
TWIN OAKS HOME CARE
UNION CLEANERS
UNIONTOWN COLUMBIAN ASSOCIATION
UNITED DAIRY
UPMC WASHINGTON
VALENTIS GROUP, INC.
VALLEY COMMUNITY SERVICES
VELTRI DRY CLEANERS
VIDA SPRINGS PERSONAL CARE
VISITING ANGELS
WALMART
WENDY'S
WASHINGTON/GREENE COUNTY RRS
WESTMORELAND HOSPITAL
WINGATE BY WYNDAM
WSS INTEGRITY