



Camp Onyahsa Leader Application 2026

For Staff, Volunteer, and LIT/CIT Candidates

Jamestown Area YMCA: 101 E. 4th Street, Jamestown, NY 14701
716-664-2802 ext. 238 office@onyahsa.org www.onyahsa.org

Please type or print; please complete all areas.

Last Name	First Name	Preferred Pronouns (optional)	Date of application
Mailing Address: Street	City	State	ZIP
Cell Phone Number	Email Address (Please print clearly)		

The Traditional 2026 Summer season is 10 weeks, A-J, from **6/14-8/22/26**. There are some rentals/programs pre-Week A **[5/16-6/13]** and post-Week J **[8/23-29]** available for *approved* 18+ staff only. **No** partial weeks.

All staff/volunteers must start on or before Week D, 6/28/26 [this does not apply to LITs/CITs].

Minimum commitments—paid staff: 6 weeks; volunteers: 4 weeks, within **6/7-8/22/26** (unless exempted by Jon).

Available Start Date:	End Date:	Any dates/weeks within this time frame you are not available?
Desired type of position at camp? (Please note preferences cannot always be accommodated.)	Applying for a paid staff, volunteer, internship, LIT or CIT position? <i>Paid staff/volunteers must be 16+, LITs (age 15) attend via LIT sessions/pay tuition; CITs (ages 13-15) attend via CIT sessions/no tuition; internships must fulfill college internship obligations.</i>	

Have you previously worked for any YMCA? No Yes, location: _____

Will you be 18 years old or older by your work start date? Yes No

If no, what is your date of birth: _____

If under the age of 18, paid staff must provide an **original, paper copy of NYS working papers** upon hire, and **before** starting any work at camp.

Can you perform the essential functions of the job for which you've applied with reasonable accommodations?
Yes No

Are you legally eligible to work in the United States? Yes No No, I will need a visa

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EMPLOYMENT/VOLUNTEER HISTORY Use a separate sheet, if necessary.

Employer		Summarize work performed/job responsibilities below
City, State		
Telephone Number		
Starting/Final job titles		
Immediate supervisor and title		
Reason for leaving		
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Reason for leaving		

If there are any employers you do **not** wish us to contact, please list the name and explain the reason:

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REFERENCES Provide names and contact information of four people (one of whom must be an adult relative for all *minor* applicants, **one of whom must be a supervisor/teacher/etc.** for *all* applicants) who have knowledge of your character, experience, work habits, and ability.

Name	Relationship to you	Time Zone/State	Phone Number	Email Address

YOUTH CAMP EXPERIENCE Not Already Entered (or similar)

Dates	Camp & Director	Location	Camper or staff?

EDUCATION (High School and Beyond)

School	Major	Degree Granted

Write a brief **BIOGRAPHICAL SKETCH**, including specialized training in camping, and experience or training in other fields, which might have a bearing on the position(s) for which you are applying. Attach a separate sheet if necessary.

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CAMP PROGRAM SKILLS In the following table, put an "A" for those activities in which you can Assist, a "T" next to those activities you can organize and Teach as an expert, and a "C" for those in which you have *current* Certification — **attach a copy of those certifications** to this application. Leave blank if none of those options apply for a particular skill.

ADVENTURE/CHALLENGE	T/A/C	OTHER SKILLS	T/A/C	ATHLETICS	T/A/C	WATERFRONT	T/A/C
Challenge/ropes course				Aerobics/exercise		Board	
Climbing/rappelling				Archery		Canoeing	
Outpost camping				Baseball/softball		Fishing	
ARTS & CRAFTS		DRAMA		Basketball		Kayaking	
Boondoggle		Skits/stunts		Bicycling/biking		Rowing	
Camp crafts		MUSIC		Frisbee games		Sailboarding	
Drawing/painting		Instrument:		Group games		Sailing	
Leathercraft		Singing		Gymnastics		Swimming	
Photography		NATURE		Hockey (court)		MISC.	
CAMP CRAFT/ PIONEERING		Animals/care		Ice-breakers		Cooking	
		Astronomy		Informal games		Food service	
Backpacking		Birds		Kubb		Foreign language	
Hiking/Outdoor Education Experience		Conservation		Pickleball		Groundskeeping	
Outdoor cooking		Environment		Soccer		Kitchen assistant	
Outdoor living skills		Forestry		Weight Training		Landscaping	
Overnight trips		Insects				Maintenance	
Survival skills		Lake study				Marketing/social media	
Wilderness First Aid		Weather				Office skills	

What **CONTRIBUTIONS** do you think you can make at Camp?

What **BENEFITS** do you think a well-run camp has for children?

CERTIFICATIONS AND CAMP SUPPORT STAFF SKILLS In the following table, please mark those items in which you have certifications/experience/skills. Mark with a "C" those for which you hold **current** certification and **attach a copy of your certification to your application**. All lifeguards must provide their age on page 1 of this application, per Health Department regulations.

TYPES OF CERTIFICATIONS/SKILLS	Mark the X here for the experience/cert.	Certification issued by:	Cert. expiration date:
HEALTH/SAFETY/AQUATICS —mark the X <i>only</i> if you have the valid certification.			
Challenge Course			
CPR/AED (including Pediatric)			
First Aid			
Lifeguarding			
Waterfront Management			
ARC RTE (Responding to Emergencies)			
Nursing			
Other:			
FOOD SERVICE —mark the X if you have the listed skill; leave the certification areas blank if you do not have a certification in that area.			
Cooking/meal prep			
Food handler's permit			
Menu planning			
Purchasing			
Sanitation			
ServSafe Manager			

HARASSMENT The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment.

Have you ever been accused of harassment of any person, including, but not limited to, workplace harassment? (A prior accusation is not an automatic bar to employment, but will be considered in relation to the position sought.)

No Yes

If yes, explain:

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CRIMINAL RECORD Do you have any pending criminal charges, or have you ever pled guilty or been convicted of a crime, felony, disorderly persons offense, intoxicated/impaired driving offense, public indecency, or other violations of the law? Do not include convictions that have been annulled, expunged, or sealed by a court of law. Answering "Yes" to this question does not constitute an automatic bar to employment, but will be considered in relation to the position sought.

No Yes

If yes, explain:

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PLEASE READ BEFORE SIGNING

We appreciate your interest in a position with YMCA Camp Onyahsa. If you have questions about making the following statement, please ask the Camp Office for clarification.

I authorize investigation of all statements herein, including any checks of criminal records, reference checks, and release the camp and all others from liability in connection with same. I understand that, if employed, it will be "employment at will" giving either me or YMCA Camp Onyahsa the right to terminate my employment at any time without liability or obligation except for my regular pay through date of termination. My employment at will status can only be changed or modified by a written contract signed by both YMCA Camp Onyahsa and me. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the Camp.

Statement of Application

In YMCA Camp Onyahsa's effort to attract the highest quality staff, I have been advised that as a part of the application process for employment with YMCA Camp Onyahsa, an extensive inquiry will be made concerning my prior employment, activities, character, and health, and I fully consent to and authorize all such inquiries. All prospective staff will be thoroughly checked against state and federal criminal and sexual abuse registries, and will be closely supervised if hired. We consider each application without regard to age, race, gender, color, religious creed, national origins, sexual orientation, criminal record, handicap, disability, marital status, or any other legally protected status pursuant to relevant to local, state, or federal laws. Reasonable accommodations will be made for applicants with disabilities and qualified new hires. YMCA Camp Onyahsa has a strictly-enforced policy that prohibits the neglect, abuse, or mistreatment of minors-including other employees/volunteers. It will take all allegations of abuse or mistreatment seriously and will fully cooperate with appropriate authorities during any investigation. Staff members have a legal and ethical responsibility to report any case of suspected abuse or suspicious behavior to a minor by another staff member or program participant. Staff members agree to notify the Camp Administration if they are arrested or convicted of a crime while employed by this organization. The YMCA maintains a 'zero tolerance' policy for child and/or substance abuse. Screening tests for alcohol and illegal drug use may be required before hiring, and during employment.

In the event of my employment by YMCA Camp Onyahsa, I will comply with all policies set forth in the personnel manual and with other policies established from time to time by the organization. Additionally, I authorize the YMCA to request my employment record from any former employer(s). I further understand that inquiries may be made concerning me, my background, experience, and prior employment. Inquiries or requests may be made by you, or your representatives, to any governmental agency, including law enforcement agencies or departments, or any other party with a legal and proper interest. I hereby waive any right to claim that any request or investigation is an invasion of my privacy, since they are made with my consent and it is in my interest that I be considered for employment.

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for my employment or, after employment, would be cause for termination of employment with YMCA Camp Onyahsa.

The information provided in this Application for Employment is true, correct, and complete. If you employ me, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment creates no obligation on you, the employer, to continue to employ me in the future. I hereby acknowledge that I have read and understood the above statements and that I voluntarily sign this application.

By signing below, I acknowledge that I agree to these policies as stated in the box above.

Signature: _____

Date: _____

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