



Findlay • Hancock County

**The Community  
Foundation**

Bridging Resources. Granting Opportunity.

# Disclosure Statement

As of 8/1/25

## Foundation Staff

Brian Treece, President & CEO  
Kimberly Bash, Chief Community Engagement Officer  
Richard Brown, Chief Financial Officer  
Andrea Clements, Scholarship and Business Process Manager  
Tasha Dimling, Director of Major and Planned Giving  
Genna Freed, Communications Director  
Rachel Gerber, Donor Engagement Officer  
Lisa Houck, Finance and Communications Associate  
Cindy Lahey, Administrative Assistant  
Andrea Reinhart, Donor Relations and Stewardship Manager  
Cassie Turner, Community Engagement Officer

## The Family Center Staff

Sterling Helms, Director  
Morgan Bernal, Administrative Coordinator

## Foundation Board of Trustees

John Livingston, Chair	Ginger Jones
Kelly Shroll, Vice Chair	Patty Lucas
Beverly Dowling, Treasurer	Ed Reading
Alissa Preston, Secretary	Christina Rodriguez
Bill Conlisk	Rod Walton
Frank Cosiano	Chris Ward

## Finance and Investment Committee

Beverly Dowling, Chair	Casey Klein
Lisa Amstutz	Garry Peiffer
Bill Conlisk	Paul Sears
Curt Cramer	Brian Treece, ex-officio member
John Haywood	Richard Brown, ex-officio member
Ginger Jones	

## Investment Partner Program

The following organizations are a part of the Foundation's Investment Partner Program:

- Allen-Kramp Wealth Management
- Edward Jones (Findlay, Rich Rowe)
- Edward Jones (Fostoria, John Irwin)
- Hixon Zuercher Capital Management
- Merrill Lynch Wealth Management (Bonnoront-Mangiola-Edel Group)

## Investment Managers

Fund Evaluation Group monitors investment performance of assets held by the following managers:

- Audax Group
- Champlain Investment Partners
- Charles Schwab
- Dimensional Fund Advisors
- Dodge & Cox
- EuroPacific (Capital Research)
- Falcon Strategic Partners
- Fidelity Investments
- Fund Evaluation Group
- Private Investors
- Key Private Bank
- Kohlberg Investments
- Oberweis Asset Management, Inc.
- PIMCO
- Principal Global Investors, LLC
- Strategic Value Partners
- Summit Partners
- The Trust Company Family Offices
- Vanguard Investments
- Weatherlow/Evanston Capital Management
- Yukon Capital Partner

## Foundation Support Fees

For endowed funds, the fee is calculated based on the average market value of the fund for the twelve trailing quarters ending June 30 of the previous year. For non-endowed funds, the fee is calculated based on the average market value of the fund for the twelve trailing quarters ending December 31 of the previous year and assessed in January.

	Common Good	Field of Interest	Donor Advised	Designated	Agency	Scholarship
Endowed	1%	1%	1%	1%	0.75%	2%
Non-Endowed	--	--	1.25% (\$500 min.)	1% (\$250 min.)	0.75% (\$250 min.)	--

## Investment Fees

The funds of the Foundation share proportionately, based on market value, in investment fees.

## Investment Policy Summary

### Objectives

The overall, long-term investment goal of the Foundation is to achieve an annualized total return, through appreciation and income, that is greater than the rate of inflation (as measured by the broad, domestic Consumer Price Index) plus 5.5% (4.5% spending plus 1.0% support fee), thus protecting the assets against inflation.

### Spending Policy

The Foundation's spending policy determines the amount that will be available to grant from a fund. The Foundation's current spending policy is 4.5% of the average of the twelve trailing quarter's market value of a fund as of June 30.

## Asset Allocation

The Foundation's current investment allocation adopted June 2024 is as follows:

ASSET CATEGORY	TARGET	RANGE	
		Min	Max
GLOBAL EQUITY	65%	40%	80%
Public Equities	60%	40%	75%
Domestic	48.5%	25%	60%
International Developed	11.5%	5%	30%
Emerging Markets	0%	0%	20%
Hedged Equity	0%	0%	10%
Private Equity	5%	0%	10%
GLOBAL FIXED INCOME/CREDIT	25%	10%	40%
Interest Rate Sensitive	10%	5%	40%
Credit Sensitive	15%	0%	20%
Liquid	10%	0%	20%
Private Debt	5%	0%	10%
REAL ASSETS	4%	0%	30%
Real Assets Multi-Strategy	4%	0%	15%
Real Estate	0%	0%	15%
Natural Resources	0%	0%	10%
Infrastructure	0%	0%	10%
DIVERSIFYING STRATEGIES	6%	0%	30%
Liquid Funds	0%	0%	20%
Hedge Funds	6%	0%	20%

## Contact Us

The Community Foundation  
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