



Findlay • Hancock County

**The Community
Foundation**

Bridging Resources. Granting Opportunity.

Disclosure Statement

As of 3/1/26

Foundation Staff

Brian Treece, President & CEO

Kimberly Bash, Chief Community Engagement Officer

Richard Brown, Chief Financial Officer

Andrea Clements, Director of Scholarships, Affiliates, and Business Operations

Tasha Dimling, Director of Major and Planned Giving

Genna Freed, Communications Director

Rachel Gerber, Donor Engagement Officer

Lisa Houck, Finance and Communications Associate

Cindy Lahey, Administrative Coordinator

Andrea Reinhart, Donor Relations and Stewardship Manager

Cassie Turner, Community Engagement Officer

The Family Center Staff

Sterling Helms, Director

Jordan Gottschalk, Administrative Coordinator

Foundation Board of Trustees

Kelly Shroll, Chair

Rod Walton, Vice Chair

Beverly Dowling, Treasurer

Alissa Preston, Secretary

Bill Conlisk

Frank Cosiano

Ginger Jones

Patty Lucas

Ed Reading

Christina Rodriguez

Chris Ward

Finance and Investment Committee

Beverly Dowling, Chair

Lisa Amstutz

Bill Conlisk

Curt Cramer

John Haywood

Ginger Jones

Casey Klein

Garry Peiffer

Paul Sears

Brian Treece, ex-officio member

Richard Brown, ex-officio member

Investment Partner Program

The following organizations are a part of the Foundation’s Investment Partner Program:

- Allen-Kramp Wealth Management
- Brimley & Frisch Wealth Management
- Edward Jones (Findlay, Rich Rowe)
- Edward Jones (Fostoria, John Irwin)
- Hixon Zuercher Capital Management
- Merrill Lynch Wealth Management (Bonnoront-Mangiola-Edel Group)

Investment Managers

Fund Evaluation Group monitors the investment performance of assets held by the following managers:

- Audax Group
- Charles Schwab
- Dimensional Fund Advisors
- Dodge & Cox
- EuroPacific (Capital Research)
- Falcon Strategic Partners
- Fidelity Investments
- Fund Evaluation Group Private Investors
- Kohlberg Investments
- Oberweis Asset Management, Inc.
- PIMCO
- Principal Global Investors, LLC
- Strategic Value Partners
- Summit Partners
- Vanguard Investments
- Weatherlow/Evanston Capital Management
- Yukon Capital Partner

Foundation Support Fees

For endowed funds, the fee is calculated based on the average market value of the fund for the twelve trailing quarters ending June 30 of the previous year. For non-endowed funds, the fee is calculated based on the average market value of the fund for the twelve trailing quarters ending December 31 of the previous year and assessed in January.

	Common Good	Field of Interest	Donor Advised	Designated	Agency	Scholarship
Endowed	1%	1%	1%	1%	0.75%	2%
Non-Endowed	--	--	1.25% (\$500 min.)	1% (\$250 min.)	0.75% (\$250 min.)	--

Investment Fees

The funds of the Foundation share proportionately, based on market value, in investment fees.

Investment Policy Summary

Objectives

The overall, long-term investment goal of the Foundation is to achieve an annualized total return, through appreciation and income, that is greater than the rate of inflation (as measured by the broad, domestic Consumer Price Index) plus 5.5% (4.5% spending plus 1.0% support fee), thus protecting the assets against inflation.

Spending Policy

The Foundation's spending policy determines the amount available to grant from a fund. The Foundation's current spending policy is 4.5% of the average of the twelve trailing quarters' market value of a fund as of June 30.

Asset Allocation

The Foundation's current investment allocation, adopted in February 2026, is as follows:

ASSET CATEGORY	TARGET	RANGE	
		Min	Max
GLOBAL EQUITY	65%	40%	80%
Public Equities	60%	40%	75%
Domestic	45%	25%	60%
International Developed	15%	5%	30%
Emerging Markets	0%	0%	20%
Hedged Equity	0%	0%	10%
Private Equity	5%	0%	10%
GLOBAL FIXED INCOME/CREDIT	25%	10%	40%
Interest Rate Sensitive	10%	5%	40%
Credit Sensitive	15%	0%	20%
Liquid	10%	0%	20%
Private Debt	5%	0%	10%
REAL ASSETS	4%	0%	30%
Real Assets Multi-Strategy	4%	0%	15%
Real Estate	0%	0%	15%
Natural Resources	0%	0%	10%
Infrastructure	0%	0%	10%
DIVERSIFYING STRATEGIES	6%	0%	30%
Liquid Funds	0%	0%	20%
Hedge Funds	6%	0%	20%

Contact Us

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