



# Disclosure Statement

As of 11/1/25

## Foundation Staff

Brian Treece, President & CEO  
Kimberly Bash, Chief Community Engagement Officer  
Richard Brown, Chief Financial Officer  
Andrea Clements, Director of Scholarships, Affiliates, and Business Operations  
Tasha Dimling, Director of Major and Planned Giving  
Genna Freed, Communications Director  
Rachel Gerber, Donor Engagement Officer  
Lisa Houck, Finance and Communications Associate  
Cindy Lahey, Administrative Assistant  
Andrea Reinhart, Donor Relations and Stewardship Manager  
Cassie Turner, Community Engagement Officer

## The Family Center Staff

Sterling Helms, Director  
Morgan Bernal, Administrative Coordinator

## Foundation Board of Trustees

|                            |                     |
|----------------------------|---------------------|
| Kelly Shroll, Chair        | Patty Lucas         |
| Beverly Dowling, Treasurer | Ed Reading          |
| Alissa Preston, Secretary  | Christina Rodriguez |
| Bill Conlisk               | Rod Walton          |
| Frank Cosiano              | Chris Ward          |
| Ginger Jones               |                     |

## Finance and Investment Committee

|                        |                                  |
|------------------------|----------------------------------|
| Beverly Dowling, Chair | Casey Klein                      |
| Lisa Amstutz           | Garry Peiffer                    |
| Bill Conlisk           | Paul Sears                       |
| Curt Cramer            | Brian Treece, ex-officio member  |
| John Haywood           | Richard Brown, ex-officio member |
| Ginger Jones           |                                  |

## Investment Partner Program

The following organizations are a part of the Foundation's Investment Partner Program:

- Allen-Kramp Wealth Management
- Edward Jones (Findlay, Rich Rowe)
- Edward Jones (Fostoria, John Irwin)
- Hixon Zuercher Capital Management
- Merrill Lynch Wealth Management (Bonnoront-Mangiola-Edel Group)

## Investment Managers

Fund Evaluation Group monitors investment performance of assets held by the following managers:

- Audax Group
- Champlain Investment Partners
- Charles Schwab
- Dimensional Fund Advisors
- Dodge & Cox
- EuroPacific (Capital Research)
- Falcon Strategic Partners
- Fidelity Investments
- Fund Evaluation Group
- Private Investors
- Key Private Bank
- Kohlberg Investments
- Oberweis Asset Management, Inc.
- PIMCO
- Principal Global Investors, LLC
- Strategic Value Partners
- Summit Partners
- The Trust Company
- Family Offices
- Vanguard Investments
- Weatherlow/Evanston Capital Management
- Yukon Capital Partner

## Foundation Support Fees

For endowed funds, the fee is calculated based on the average market value of the fund for the twelve trailing quarters ending June 30 of the previous year. For non-endowed funds, the fee is calculated based on the average market value of the fund for the twelve trailing quarters ending December 31 of the previous year and assessed in January.

|             | Common Good | Field of Interest | Donor Advised      | Designated      | Agency             | Scholarship |
|-------------|-------------|-------------------|--------------------|-----------------|--------------------|-------------|
| Endowed     | 1%          | 1%                | 1%                 | 1%              | 0.75%              | 2%          |
| Non-Endowed | --          | --                | 1.25% (\$500 min.) | 1% (\$250 min.) | 0.75% (\$250 min.) | --          |

## Investment Fees

The funds of the Foundation share proportionately, based on market value, in investment fees.

## Investment Policy Summary

### Objectives

The overall, long-term investment goal of the Foundation is to achieve an annualized total return, through appreciation and income, that is greater than the rate of inflation (as measured by the broad, domestic Consumer Price Index) plus 5.5% (4.5% spending plus 1.0% support fee), thus protecting the assets against inflation.

### Spending Policy

The Foundation's spending policy determines the amount that will be available to grant from a fund. The Foundation's current spending policy is 4.5% of the average of the twelve trailing quarter's market value of a fund as of June 30.

## Asset Allocation

The Foundation's current investment allocation adopted June 2024 is as follows:

| ASSET CATEGORY             | TARGET | RANGE |     |
|----------------------------|--------|-------|-----|
|                            |        | Min   | Max |
| GLOBAL EQUITY              | 65%    | 40%   | 80% |
| Public Equities            | 60%    | 40%   | 75% |
| Domestic                   | 48.5%  | 25%   | 60% |
| International Developed    | 11.5%  | 5%    | 30% |
| Emerging Markets           | 0%     | 0%    | 20% |
| Hedged Equity              | 0%     | 0%    | 10% |
| Private Equity             | 5%     | 0%    | 10% |
| GLOBAL FIXED INCOME/CREDIT | 25%    | 10%   | 40% |
| Interest Rate Sensitive    | 10%    | 5%    | 40% |
| Credit Sensitive           | 15%    | 0%    | 20% |
| Liquid                     | 10%    | 0%    | 20% |
| Private Debt               | 5%     | 0%    | 10% |
| REAL ASSETS                | 4%     | 0%    | 30% |
| Real Assets Multi-Strategy | 4%     | 0%    | 15% |
| Real Estate                | 0%     | 0%    | 15% |
| Natural Resources          | 0%     | 0%    | 10% |
| Infrastructure             | 0%     | 0%    | 10% |
| DIVERSIFYING STRATEGIES    | 6%     | 0%    | 30% |
| Liquid Funds               | 0%     | 0%    | 20% |
| Hedge Funds                | 6%     | 0%    | 20% |

## Contact Us

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